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Research Article

Efforts to achieve the inaugural programmatic self-assessment of the Nursing College, guided by the Iraqi National Standards for Nursing as the benchmark of excellence – MAUC 2024-2025

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ABSTRACT

In 2007 the World Health Organization estimated dozens of million nurses forming the major workforce[1-2]. The Nursing School Accreditation Standards supported the National Accreditation Council for Nursing Schools (ACANC) to set national standards that will assist in accomplishing the accreditation process for nursing colleges in Iraq [3-4]. The need for national standards is among the priorities to overcome the challenges in health and healthcare provision. The interaction between nursing and the beneficiaries is the focus of nursing education and health care [5-6]. The first university to adopt a based education program for nurses was recognized in 1920(7)

The Iraqi national standards tried to identify essential components of education. To guarantee appropriate placement of graduated nurses in proper health care provision. [8-9]

Methodology and design

Reviewing the existing standards and compiling a background synthesis document supported by literature review and analysis, consensus-building through nominal group process, and expert analysis, in addition to expert analysis of data and feedback analysis of public comments. The steps followed were mainly planned to gather evidence and data, secure the expert's consensus, collection of public comments, analysis, and synthesis, followed by document submission.

Results

The first & second standards contain nine criteria each. The third standard contains seven standards. The fourth standard contains ten standards, while the fifth one contains three criteria. Electronic database data is developed using clearly defined and written test plans. The head of the nursing department is a member of the college council and represents the department. The scientific dean directs the activities of the faculty and directs the nursing accreditation and curriculum committee and the faculty council with clear statements of authority and responsibility by the associate scientific dean, department head, and committee members.

Conclusions

The standards of the nursing program are suitable for establishing a solid educational criterion based on evidence and competency and toward lifelong learning. Moreover, Ongoing monitoring of syllabus implementation is ensured through clearly defined methods, documented in syllabus documents, and agreed to by staff.

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1. INTRODUCTION

In 2007 the World Health Organization estimated dozens of million nurses forming the major workforce [1-2]. The Nursing School Accreditation Standards supported the National Accreditation Council for Nursing Schools (ACANC) to set national standards that will assist in accomplishing the accreditation process for nursing colleges in Iraq (3,4,). The need for national standards is among the priorities to overcome the challenges in health and healthcare provision. The interaction between nursing and the beneficiaries is the focus of nursing education and health care [5-6]. The first university to adopt a based education program for nurses was recognized in 1920.[7]

The Iraqi national standards tried to identify essential components of education. To guarantee appropriate placement of graduated nurses in proper health care provision [8-9]. The global Iraqi national standards tried to identify essential components of education. To guarantee appropriate placement of graduated nurses in proper health care provision. [8-9]

The Nursing Department was established within a private educational institution by the end of 2018, which is the City of Elm University College, affiliated with the MOHE/Iraq. Students were accepted into the department in 2019, and the first group was 75 male and female students from the preparatory school, the scientific, biological, and nursing branches. The student graduates after completing 134 hours to obtain a college degree in nursing.

The duration of study is four years in the course system. In his first year, the student studies basic science subjects Such as anatomy, physiology, chemistry, computers, the English language, and the principles of practical and theoretical nursing. Then the other stages begin with nursing specialties, such as adult, women's, and children's nursing, then mental health and community health. [10-11]

After approving the Iraqi National standards for nursing colleges in March 2023, the nursing department in the Madenat Al Elem University College took the first initiative in preparing and implementing the programmatic self-assessment study. The study started in May 2024 till the end of January 2025.

2. METHODOLOGY

The study is a two-phase assessment that took place at the nursing department of Madenat Alelem University College (MAUC)/Baghdad and included developing an analytical framework and profile of the nursing college program, in addition to in-depth reviews and interviews with students and academic staff. The study was conducted from April 2023 till the end of March 2024.

3. RESULTS

Table I the weight in percentages per each standard

Number	Standard	Criterion	indicators	Weight %
1.	Administrative Capacity	9	20	17.5%
2.	Faculty and Staff	9	28	24.5%
3.	Students	7	15	13%
4.	Curriculum	10	33	29%
5.	Outcomes	3	18	16%
6.	Total %	38	114	100%

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Table II level of accomplishment per each criterion

Number	indicators	Indica tor	Comple ted	Partially completed	Not available	
Criterion 1.1	The mission, goals, values, and/or philosophy of the nursing program reflect the mission, goals, values, and/or philosophy of the governing organization	1	~			Vision: The College of Nursing is a solid, professional scientific institution that seeks leadership and excellence among its counterparts at the national, regional, and global levels and in all fields. Mission: Preparing distinguished university nursing staff who provide general and specialized nursing care capable of meeting the needs of society, possessing high knowledge and technical skills, and having the ability to conduct scientific research and address community health problems in general and nursing problems in particular.
Criterion 1.2	a. The College regularly reviews the administrative and scientific branch organizational structures. b. In the governing body and nursing program governance activities, the nurse administration and nursing faculty are formally represented. c. Students have the chance to take part in nursing program governance activities as well as those for the governing body.	3	V			The City of Elm University College, is affiliated with the Ministry of Higher Education and Scientific Research. Students were accepted into the department in the year 2019-2020, and the first group was 75 male and female students who graduated from the preparatory school, the scientific, biological, and nursing branches. As for the academic year 2020-2021, the number of students accepted into the department was 337 male and female students, distributed among 83 male and female students for the morning study and 254 male and female students for the evening study.
Criterion 1.3	participation of the relevant institutions and organizations in developing the college's vision, mission, and goals as well as their input on the process of program modification, decision-making, and program outcomes at the end of the program.	1	V			The Department of Nursing at Elm City College accepts students with an average of 60% and above for morning study and an average of 59% for evening study. The college grants a bachelor's degree in nursing sciences, from which the student graduates after completing 141 hours. Members in various specializations and one
Criterion 1.4	The nurse administrator is a nurse who: a. Holds the educational credentials necessary to meet the: • The governing body, and • Regulating bodies. b. Holds a nursing license and any necessary certifications by the duties and responsibilities given. c. Has the necessary experience for the duties and responsibilities they have been given.	3	V			The document described the context and process that was followed by the Iraqi national standards for nurses.
Criterion 1.5	The nurse administrator: a. Is mentored and instructed in the roles and responsibilities they have been given. b. Acquires and maintains expertise in the tasks allocated to them, including managing,	3	~			The department seeks the help of faculty members from the medical departments located at Elm City College, as well as from the corresponding nursing colleges, to fill the deficit in the field of nursing specializations and basic sciences.

	and directing the nursing program; and c. Has enough time to complete the jobs and responsibilities given.				Since the world today is going through many rapid changes, planni is what helps understand these changes, helps know the future visic and fills the gaps that exist in any educational institution. Planning in the Nursing Department at Elm City College is based on the adoption of academic standards and quality standards issued by the Ministry of Higher Education and Scientific Research in Iraq to ensure the qualit of education and to obtain academic accreditation.
Criterion 1.6	The nurse administrator has the authority to: a. Oversee and direct the nursing program. b. With consultation from the faculty, prepare the nursing program budget, and c. With consultation from the faculty, prepare the nursing program budget	3	~		The department seeks the help of faculty members from the medical departments located at Elm City College, as well as from the corresponding nursing colleges, to f the deficit in the field of nursing specializations and basic sciences. Since the world today is going through many rapid changes, planni is what helps understand these changes, helps know the future visic and fills the gaps that exist in any educational institution.
Criterion 1.7	When present, instructors and/or personnel who support the management of the nursing program: Nursing standards. a. Possess the educational credentials necessary to: • The governing body; and • Regulating bodies. b. Possess the necessary experience for the jobs and responsibilities they have been given. c. Are many enough, and d. Have enough time to complete the jobs and obligations they have been given.	4	✓		The Nursing Department at Elm Cit College is based on the adoption of academic standards and quality standards issued by the Ministry of Higher Education and Scientific Research in Iraq to ensure the quality of education and to obtain academic accreditation.
Criterion 1.8	The nursing program has the financial resources to continue operating at all locations and using all delivery methods.	1	√		
Criterion 1.9	The physical resources for the nursing program are sufficient and sustainable to support the program in all locations and for all delivery modalities.	1		/	
STANDARD 2 - Faculty and Staff: 24.5%		Ţ '	į l	1	T
Criterion 2.1	Nurses working as full-time professors: a. Possess the educational credentials necessary to: • The governing body, and • Regulating bodies. b. hold nursing qualifications as necessary, by the duties and responsibilities they have been given. c. Are experience-qualified for the jobs and duties they have been given; and	4		\	Planning in the Nursing Department Elm City College is based on the adoption of academic standards and quality standards issued by the Ministry of Higher Education and Scientific Research in Iraq to ensure the quality of education and to obtain academic accreditation.

	d. Are enough in number				
Criterion 2.2	Nurses who work part-time in	4	✓		
	academia:				
	a. Possess the educational				
	credentials necessary for:				
	• The governing body,				
	and				
	• Regulating bodies;				
	Nursing standards.				
	b. Hold nursing qualification as				
	necessary, by the duties and				
	responsibilities they have been				
	given.				
	c. Possess the necessary				
	experience for the jobs and				
	responsibilities they have been				
	given; and d. These are enough to be				
	considered.				
Criterion 2.3	Nursing courses are taught by	2	√		
Cinterion 2.5	non-nurses:	_			
	a. Possess the				
	educational				
	credentials				
	necessary to:				
	• The governing body, and •				
	Regulatory organizations.				
	b. possesses the necessary				
	experience for the jobs and				
	responsibilities they have been				
	given				
Criterion 2.4	Nursing faculty policies are	1	✓		
	comprehensive and in line with				
	those of the governing body;				
	any policy discrepancies are justified				
Criterion 2.5	a. Full-time faculty members	2	✓		
-	receive orientation and				
	mentoring in the duties they				
	have been given.				
	b. Part-time faculty are				
	instructed and guided in the responsibilities they have been				
	given.				
Criterion 2.6	a. Full-time professors acquire	4	✓		
	and keep up-to-date knowledge				
	in their duties as instructors,				
	including but not restricted to:				
	b. Tactics for training and				
	teaching supported by research that is appropriate for all				
	delivery modalities.				
	c. Requirements for clinical				
	practice.				
	d. Strategies for evaluation and				
	assessment; and				
	e. Principles of inclusion,				
Cuitonian 2.7	equity, or diversity.	4	✓		
Criterion 2.7	Part-time professors acquire and maintain up-to-date	4	'		
	knowledge in their duties as				
	instructors, including but not				
	restricted to				
	a. Tactics for training and				
	teaching supported by research				
	that is appropriate for all				
	delivery modalities and nursing standards.				
	Statiuatus.		l		<u> </u>

Criterion 2.8	b. Requirements for clinical practice. c. Strategies for evaluation and assessment; and d. Diversity, equity, and/or inclusion principles. a. Effectiveness in carrying out	2			
Criterion 2.8	c. Strategies for evaluation and assessment; and d. Diversity, equity, and/or inclusion principles. a. Effectiveness in carrying out	2			
Criterion 2.8	assessment; and d. Diversity, equity, and/or inclusion principles. a. Effectiveness in carrying out	2			
Criterion 2.8	d. Diversity, equity, and/or inclusion principles. a. Effectiveness in carrying out	2			
Criterion 2.8	inclusion principles. a. Effectiveness in carrying out				1
Criterion 2.8		2			
		2	✓		
	their given obligations is periodically assessed in the				
	performance of full-time				
	professors.				
	b. The effectiveness of part-				
	time faculty members in				
	carrying out their assigned responsibilities is routinely				
	assessed				
Criterion 2.9	Preceptors, when used.	5	✓		Planning in the Nursing Department
	a. Hold the educational				Elm City College is based on the
	qualifications as				adoption of academic standards and
	required by the nursing program and				quality standards issued by the Ministry of Higher Education and
	regulatory agencies.				Scientific Research in Iraq to ensure
	b. Hold licensure and				the quality of education and to obtain
	certification as				academic accreditation.
	applicable,				
	consistent with their assigned roles and				
	responsibilities.				
	c. Are experientially				
	qualified for the				
	assigned roles and				
	responsibilities. d. Are oriented and				
	mentored.				
	e. Have documented				
	responsibilities,				
	which may include				
	input into student evaluation				
STANDARD 3 – Students:	Cvaraation				I
13%					
Criterion 3.1	The following nursing program	5	✓		
	or governing organization policies are readily available to				
	the public, up to date, non-				
	discriminatory, and are				
	followed exactly as published;				
	reason is given when nursing				
	policies:				
	a. Admissions.				
	c. Graduation.				
Criterion 3.2	Records kept by the governing	2	✓		
	body or nursing program for the				
	handling of formal grievances				
	i turonig otanuaruo.				
				1	
	a. Fair procedure; and b. timely resolution in				
	a. Fair procedure; and b. timely resolution in compliance with the policies or				
	a. Fair procedure; and b. timely resolution in compliance with the policies or procedures of the governing				
	a. Fair procedure; and b. timely resolution in compliance with the policies or procedures of the governing organization or nursing				
Criterion 3.3	a. Fair procedure; and b. timely resolution in compliance with the policies or procedures of the governing	1	√		
Criterion 3.2	policies diverge from the governing organization policies: a. Admissions. b. Progression. c. Graduation. d. Tormal grievance and complaints processes; and e. Technologies needed. Records kept by the governing	2	✓		

	according to all applicable			 _	
	policies and procedures of the				
	governing body and regulatory				
	bodies.				
Criterion 3.4	Students are effectively and	1	✓		
	promptly informed of changes				
	to nursing program policies and				
	procedures clearly and				
	uniformly.				
Criterion 3.5	Regardless of the location, the	1	✓		
	delivery mode, or the program				
	choice, student support services				
	are in line with the				
	requirements of nursing				
	students.				
Criterion 3.6	a. The faculty chooses teaching	3	✓		
	materials and technological				
	tools for nursing students that				
	are appropriate for their level of				
	study.				
	b. Resources for learning and				
	technology are introduced to				
	and supported by students.				
	c. Resources for education and				
	technology are current and				
	available regardless of location,				
	delivery methods, or program				
G :	choice				
Criterion 3.7	Students are made aware of	1	✓		
	their obligations regarding any				
CTANDARDA G : 1	financial aid				
STANDARD 4 – Curriculum:					
29%	0 1 5 1 5	2	_		T
Criterion 4.1	One set of end-of-program	3	•		
	student learning outcomes is				
	included in the nursing curriculum:				
	a. is based on current				
	standards, directives, or				
	competencies for professional				
	nurses; and				
	b. Apply to all program				
	alternatives and consider the				
	student's current educational				
	level. Moreover, for Graduate				
	Programs:				
	c. incorporates the nursing				
	skills necessary for each				
	program option				
Criterion 4.2	Course student learning goals	2	✓		
	are structured to show				
	progression and aid students in				
	achieving.				
	 The student learning 				
	outcomes at the				
	program's				
	conclusion.				
	Additionally, for				
	Graduate Programs:				
	b. The nursing				
	competencies				
	unique to each role				
Criterion 4.3	All learning environments use a	1	✓		
	variety of teaching/instruction		1		
	tactics and learning activities				
	tactics and learning activities that are appropriate for the				
	tactics and learning activities that are appropriate for the delivery type and include				
	tactics and learning activities that are appropriate for the delivery type and include learning and technological				
	tactics and learning activities that are appropriate for the delivery type and include				

Criterion 4.4	The curriculum for nursing	2	✓	1	
	a. created by the professors and				
	periodically checked for				
	relevance; and b. Adopted as published.				
Criterion 4.5	The undergraduate programs	2+2	√		
Citation 4.5	in the nursing program include	2.2	-		
	Nursing standards.				
	a. general education topics or				
	courses that increase nursing				
	expertise for the level of study				
	for which students are				
	preparing.				
	b. Courses in nursing that support students' success in				
	both final program outcomes				
	and student learning outcomes.				
	Graduate Programs:				
	a. requisite/basic courses that				
	advance students' preparation				
	for the educational level at				
	which they will practice				
	nursing. b. Nursing programs that help			1	
	students meet their course				
	learning objectives, program			1	
	learning objectives, program			1	
	specific nursing abilities				
Criterion 4.6	All nursing courses in the	3	✓		
	program of study's course				
	credits and/or clock hours,				
	including contact hour ratios,				
	are following the: a. the governing body, and				
	Nursing standards.				
	b. Regulating bodies.				
	Moreover, for Graduate				
	Programs:				
	c. Agencies that certify, as				
G :: 1.5	necessary				
Criterion 4.7	The curriculum integrates	5	✓		
	modern principles into all learning environments,				
	emphasizing the function of the				
	nurse at the educational level at				
	which students are being				
	prepared. Examples include,			1	
	but are not limited to:			1	
	a. Equal opportunity, social			1	
	determinants of health, and/or			1	
	diversity. b. Evidence-based scholarship,			1	
	research, and/or practice.			1	
	c. Education in information.			1	
	d. Collaboration between			1	
	professionals, delegating, and			1	
	e. Identity as a professional and			1	
0.7.1.4.0	areas of practice	4	,	1	
Criterion 4.8	Skills, simulations, and/or	4	✓	1	
	laboratory learning environments, if used:			1	
	a. Reflect on nursing practice			1	
	based on research.			1	
	b. Incorporate medical			1	
	technology; Nursing standards			1	
	16.			1	
	c. satisfies the criteria of			1	
	regulatory authorities for skills			1	
	training and/or simulation, if			1	
	appropriate, Programs for				

	Undergraduates:					
	d. To help students achieve the					
	course learning objectives and					
	program learning objectives,					
	reflect the educational level at					
	which they are preparing.					
	Graduate-level programs: d. To help students achieve the					
	course learning outcomes,					
	program learning outcomes,					
	and role-specific nursing					
	abilities, consider the					
	educational level at which they					
	are being prepared.					
Criterion 4.9	Learning environments and	5	✓			
	experiences in					
	clinical/practicum settings:					
	a. Have up-to-date written					
	contracts laying out what each					
	party is expected to do to					
	protect the student and nursing					
	standards.					
	b. Reflect on nursing practice					
	based on research.					
	c. satisfies, when necessary, the					
	criteria of regulatory agencies					
	for clinical or practical learning environments; and					
	Graduate-level programs:					
	Reflect the educational level at					
	which they are preparing to aid					
	students in achieving the					
	program learning objectives					
	and course learning objectives.					
	Graduate-level programs:					
	d. To help students achieve the					
	course learning outcomes,					
	program learning outcomes,					
	and role-specific nursing					
	abilities, consider the					
	educational level at which they					
	are being prepared.					
Criterion 4.10	Methods for summative and	3	✓			
	formative student evaluation:					
	a. Are used in every subject's					
	curriculum and in all settings					
	where students study.;					
	b. Are diverse and suitable for					
	all delivery modalities; and c. Align with the advancement					
	of the course's learning					
	objectives for students.					
STANDARD 5 – Outcomes:	objectives for students.					
16%						
Criterion 5.1	The process for routine	7	√	The department	1	
	summative nursing program-	·		seeks the help of		
	level evaluation of student			faculty members		
	learning outcome			from the medical		
	accomplishment is described in			departments		
	the systematic strategy for			located at Elm City		
	evaluation. The academic staff:			College, as well as		
	a. Use a range of suitable direct			from the		
	result assessment techniques to			corresponding		
	guarantee thorough summative			nursing colleges, to		
	evaluation for each end-of-			fill the deficit in		
	program student learning			the field of nursing		
	outcome, b. For each			specializations and		
	summative assessment			basic sciences.		
	technique, provide a clear,			Since the world		
1	quantifiable expected level of			today is going	I	

	achievement result statement. c. Gather aggregate assessment data regularly (as established by the faculty) to ensure that there is enough information to support decision-making and to disaggregate the data to provide meaningful analysis. Justify any data that are not disaggregated; Nursing standards 20. d. aggregate and/or disaggregate assessment data regularly (as chosen by the faculty), and when appropriate, put the analysis results into practice to maintain and/or enhance end-of-program student learning outcome accomplishment. e. Keep records of assessment data (aggregate and/or disaggregated) for the three most recent years, as well as data analysis and its application to program decision-making, to sustain and/or enhance students' accomplishment of program learning outcomes. f. Inform communities of interest about the examination of the program's final student learning outcome data. For Graduate Programs as well: - The routine summative nursing program-level assessment procedure for each program option's role-specific nursing abilities is described in the systematic evaluation strategy, which may be in line with Nursing standards. the			through many rapid changes, planning is what helps understand these changes, helps know the future vision, and fills the gaps that exist in any educational institution. Planning in the Nursing Department at Elm City College is based on the adoption of academic standards and quality standards issued by the Ministry of Higher Education and Scientific Research in Iraq to ensure the quality of education and to obtain academic accreditation.
	achievements at its conclusion			
Criterion 5.2	or individually assessed The procedure for determining the annual completion rate of the nursing program is described in the written systematic plan for evaluation. The academic staff: a. From the first nursing course until the end of the courses required for the conferral of a certificate, diploma, or degree, determine the on-time program completion rate for each program option. b. For each program choice, provide a clear, quantifiable expected level of accomplishment outcome statement for on-time program completion, and explain each expected level of achievement. c. Annually collect aggregate program completion rate statistics; disaggregate the data to encourage meaningful analysis; and justify the use of disaggregated data; Nursing	6	•	

	standards.			
	d. Every year, analyze			
	(aggregate and/or disaggregate)			
	program completion rate data,			
	and where appropriate, take			
	action based on the analysis to			
	maintain and/or improve			
	program completion rate, e. To			
	maintain and/or enhance			
	students' performance in			
	finishing the program, keep			
	records of the three most recent			
	years' worth of data (aggregate			
	and/or disaggregated), data			
	analysis, and the use of data			
	analysis in program decision-			
	making; and			
	f. Inform communities of			
	interest about the examination			
	of the program completion rate			
	data			
Criterion 5.3	The procedure for determining	5	✓	
	the annual assessment of the			
	licensure and/or certification			
	examination pass rate is			
	described in the written			
	systematic plan for review			
	(when required for practice).			
	The academic staff: Analyze			
	aggregate exam pass rate			
	information (for licenses and/or			
	certifications) obtained from			
	Nursing Standards 23 certifying			
	and/or regulatory organizations.			
	Based on the total number of			
	test takers, the most recent			
	yearly pass rate OR the mean			
	pass rate for the three most			
	recent years must meet at least			
	one of the criteria below: • 80%			
	or higher for all test takers who			
	are first-timers; or			
	For all first-time test takers			
	and repeaters, a score of 80% or			
	higher.			
	• Depending on the type of			
	nursing program, at or above			
	the national/territorial mean.			
	b. Provide a rationale for any			
	statistics that are not			
	disaggregated and disaggregate			
	the pass rate data to encourage			
	meaningful analysis; c.			
	Annually analyze program			
	licensure and/or certification			
	examination pass rate statistics			
	(aggregate and/or			
	disaggregated) and, if			
	appropriate, put the study's			
	recommendations into practice			
	to keep and/or increase			
	1			
	students' success on			
	examinations; Nursing			
	standards 24			
	d. To maintain and/or increase			
	. 1 . 1			
	students' success in passing the			
	licensing or certification			
	licensing or certification examination, retain			
	licensing or certification			

aggregated and/or		
disaggregated data, the analysis		
of data, and the use of data		
analysis in program decision-		
making; e. Share with		
communities of interest the		
results of the analysis of the		
licensure and/or certification		
examination pass rates.		

4. CONCLUSIONS

The document results described the progress achieved in comparison with the national standards criterion.

- a. The standards are intended to help as the basics for escalating the learning system toward competency-based outcomes.
- b. The standards represented the views of views of nursing constituencies.
- c. Regular revisions in partnership with other colleges on a national and international basis are anticipated.
- d. Establishing committees for continuous quality improvement
- e. Adequate academic health professionals are recruited.
- f. Data synthesis revealed that nursing programs are becoming more attractive to students.
- g. Competencies supported and tuned building the curricula that met the health needs of the Iraqi population.
- h. Strategic Nursing Plan 2021-2025.

Conflicts Of Interest

None

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